

A close-up photograph of two hands, one from a darker-skinned person and one from a lighter-skinned person, shaking in a firm grip. The hands are positioned over a field of golden wheat stalks. The background is a soft-focus view of a vast agricultural landscape under a bright sky.

BM Agri Code of Conduct

Our commitment to responsible business





The BM Agri Code of Conduct defines the company's shared set of business ethics and principles, as presented in this document. It is based on respect for all our employees, suppliers, customers, owners, and business partners. We encourage all stakeholders to follow the principles outlined in this document — both in their daily work and in strategic decision-making.

Where this document does not provide sufficient guidance, we apply sound common sense.

Our Commitment to Responsible Business

Responsible Purchasing and Sales

The purchase and sale of grain and fertilizers contribute to our profitability and competitiveness. Through responsible procurement and sales, we can build reliable and long-term business relationships with suppliers and customers.

We strive to be perceived as a professional and impartial company. Therefore, we operate according to business ethics standards, purchasing procedures, and sound agricultural common sense. Failure to follow these processes or use available tools may result in financial, operational, or reputational risks.

All employees are responsible for ensuring that transactions are handled through our business system, where key parameters such as traceability, quality, finance, transport, communication, and other deal-specific information are logged.

Communication and Media

We are open and communicate across multiple platforms in a way that reflects our values. This approach builds and maintains our brand, which in turn benefits our business. Our communication shall always be relevant, informative, service-oriented, and positive.

Company Information Assets

Information is one of our most valuable and sensitive assets. We protect it carefully and comply with all relevant legal, contractual, and business requirements.

Protection primarily involves limiting the ability to access, alter, or affect the integrity and availability of information.

All non-public information is handled with caution, and we avoid risky internet use.

Supplier and Customer Integrity

Suppliers and customers entrust us with private, sensitive, and confidential information. It is essential that we honor this trust by respecting and protecting their privacy.

We treat such data confidentially and use it only as needed to perform our work.

Fair Competition

Free and fair competition produces the best results for every farmer, customer, and ultimately for our business.

We support competition and an ethical approach to business practices.

Fair Working Conditions and Diversity

Our corporate culture and competitiveness depend on our ability to identify, recruit, and retain the best employees.

We are committed to fair employment conditions and diversity.

We follow international standards for human and labor rights. This includes respecting human rights and never using child or forced labor.

All employees shall have equal opportunities based on competence, experience, and performance — regardless of gender, ethnicity, religion, age, disability, sexual orientation, nationality, political opinion, trade union membership, social background, or other legally protected characteristics. We have zero tolerance for discrimination, harassment, or bullying.

Health and Safety in the Workplace

We value healthy employees by working to prevent illness, injury, and accidents — both physical and psychological.

A healthy and safe workplace is everyone's responsibility.

Work environment management is a shared effort where we continuously evaluate and act proactively to protect and improve the health and safety of everyone working for or with us.

Travel

Health, safety, and environmental considerations are key factors when we travel. To ensure our trips are productive, we also manage time and costs responsibly.

Each employee takes personal responsibility when planning both domestic and international trips. We evaluate whether a virtual meeting — via video conference, phone, or other online tools — could be a more cost-effective and environmentally friendly option.

We use our good common sense and do what is right for our business.

When traveling, we handle company documents and sensitive information carefully and always act as good ambassadors for our company.

Gifts and Representation

Gifts and business entertainment must always serve a clear business purpose, be given transparently, and be appropriate in relation to the business relationship concerned.

Anti-Money Laundering

By following standard processes and maintaining transparency in all financial activities, we ensure that our revenues are obtained ethically and legally.

We make sure that all financial transactions are conducted openly and ethically.

This means we never do business with suspected criminals or falsify or destroy relevant documents.

We also avoid transactions involving unrelated third parties, unusual payment methods, or abnormal conditions.

Environmental Responsibility

Everyone in the agricultural industry knows that there is only one planet on which we can cultivate the land.

We are fully aware of this and therefore strive to do our part by increasing awareness, taking action, and working long-term for the environment.

We believe that environmental efforts benefit our planet, strengthen our market position, and thereby support our business goals.

For more information, see the **BM Agri Environmental Policy**.

We at BM Agri are a trading company with a focus on grain, oilseeds and fertilizer. BM Agri also works with price hedging via various exchanges and provides market information to Swedish growers.